

EMPLOYEE INFORMATION AND EMPLOYER POSTING REQUIREMENTS

Employers in the District of Columbia are required by law to display specific employment-related posters in locations accessible to their employees. A listing of these posters and the appropriate District of Columbia Government office where they may be obtained is provided below.

Required Information to be Posted

The following materials are available through the District of Columbia Department of Employment Services (DOES):

POSTER

DC Minimum Wage

The DC Minimum Wage notice that outlines the provisions of the Minimum Wage Amendment Act of 2013, which amended the DC Minimum Wage Act Revision of 1992 (D.C. Law 9-248).

Unemployment Compensation

A Notice to Employees that explains the rights of employees under the DC Unemployment Compensation Act, which insures workers from complete loss of wages when unemployed through no fault of their own.

Workers' Compensation (Private Sector)

A Notice of Compliance to employees and employers that explains the rights and responsibilities of both parties when private sector employees are injured on the job.

Occupational Safety and Health (Private Sector)

A notice informing employees in the private sector of the protections and obligations provided under the federal Occupational Safety and Health Act of 1970 (Federal posting requirement).

SOURCE

Office of Wage-Hour

4058 Minnesota Avenue, NE – 4th Floor
Washington, DC 20019
Phone: (202) 671-1880
Fax: (202) 673-6411

Office of Unemployment Compensation

4058 Minnesota Avenue, NE – 4th Floor
Washington, DC 20019
Phone: (202) 698-7550
Fax: (202) 698-5706

Office of Workers' Compensation

4058 Minnesota Avenue, NE – 3rd Floor
Washington, DC 20019
Phone: (202) 671-1000
Fax: (202) 671-1929

Office of Occupational Safety and Health

4058 Minnesota Avenue, NE – 2nd Floor
Washington, DC 20019
Phone: (202) 671-1800
Fax: (202) 673-2380
Federal OSHA Workplace Poster available at www.osha.gov.

The following materials are provided by other District government agencies as indicated below:

POSTER

DC Child Labor Law

Explains provisions of the DC Child Labor Law regarding the employment of minors and work permit requirements.

Equal Employment Opportunity

Explains provisions of the DC Human Rights Act regarding discrimination in employment.

DC Family Medical Leave Act

Describes employees' rights under the DC Family and Medical Leave Act.

DC Parental Leave Act

Explains the rights of parents or guardians to take 24 hours of leave (paid or unpaid) during a 12 month period to attend school-related activities.

SOURCE

District of Columbia Public Schools

1200 First Street, NE
Washington, DC 20002
Phone: (202) 442-5885
Fax: (202) 442-5026

Office of Human Rights

441 4th Street NW, Suite 570N
Washington, DC 20010
Phone: (202) 727-4559
Fax: (202) 727-9589

Office of Human Rights

441 4th Street NW, Suite 570N
Washington, DC 20010
Phone: (202) 727-4559
Fax: (202) 727-9589

Office of Human Rights

441 4th Street NW, Suite 570N
Washington, DC 20010
Phone: (202) 727-4559
Fax: (202) 727-9589

For further information, contact the offices listed above.

**Prepared by the Department of Employment Services Office of Public Affairs
4058 Minnesota Avenue, NE, Washington, DC 20019
(202) 671-2100**